

# Creative Community Resources Inc.

## Employment Application

P.O. Box 221 Crownsville, MD 21032

[creativecri@yahoo.com](mailto:creativecri@yahoo.com)

410-266-6132

Last Name \_\_\_\_\_ First \_\_\_\_\_  
Permanent Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
Current Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
I will be at current address until (date) \_\_\_\_\_ Phone # \_\_\_\_\_ Cell # \_\_\_\_\_

E-Mail (please print clearly) \_\_\_\_\_ Do you check it often? Yes No

### EDUCATION

High School City \_\_\_\_\_ State \_\_\_\_ Year Graduated \_\_\_\_\_ Degree? Yes No  
College \_\_\_\_\_ Dates Attended \_\_\_\_\_ Degree? Yes No  
Other \_\_\_\_\_ Dates Attended \_\_\_\_\_ Certificate? Yes No

List extra-curricular activities: \_\_\_\_\_  
\_\_\_\_\_

List hobbies or interests: \_\_\_\_\_  
\_\_\_\_\_

List experiences with youth:

\_\_\_\_\_ Year \_\_\_\_\_ Supervisor \_\_\_\_\_  
\_\_\_\_\_ Year \_\_\_\_\_ Supervisor \_\_\_\_\_

Have you ever been convicted of a crime (other than minor traffic violations)? Yes No (if yes, explain)

\_\_\_\_\_

Please Provide 2 Employment References

Position \_\_\_\_\_ Dates Employed? \_\_\_\_\_  
Describe Your Responsibilities \_\_\_\_\_

Company Name \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
Is the supervisor still there? Yes No Phone \_\_\_\_\_ Time To Call? \_\_\_\_\_

Position \_\_\_\_\_ Dates Employed? \_\_\_\_\_  
Describe Your Responsibilities \_\_\_\_\_

Company Name \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
Is the supervisor still there? Yes No Phone \_\_\_\_\_ Time To Call? \_\_\_\_\_

Date you are available for employment with CCRI Bayside? until \_\_\_\_

Briefly describe yourself \_\_\_\_\_  
\_\_\_\_\_

What specific ages do you enjoy working with? \_\_\_\_\_

List 4 specific activities you enjoy doing with this age group

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

Listed below are most of the activities offered to campers. Please check in the appropriate column those activities you can organize and TEACH as a qualified leader and those in which you can assist another instructor.

<b>SPORTS</b>	<b>Teach</b>	<b>Assist</b>	<b>CAMPCRAFT</b>	<b>Teach</b>	<b>Assist</b>
Soccer			Overnight tent Camping		
Football			Coleman Stoves		
Lacrosse			Wilderness Survival		
Basketball			Outdoor Cooking		
Baseball/Softball			Hiking		
Volleyball			Knots		
Hockey			Fire Building		
Golf			Fire Circle Safety		
Martial Arts			Orienteering		
Cheerleading					
Obstacle Course					
Rollerblading			<b>Water Activities &amp; Boating</b>	<b>Teach</b>	<b>Assist</b>
Micro-Biking			Canoeing		
Frisbee			Kayaking		
Mt. Biking			Tubing		
Caving			Fishing		
Alpine Sledding			Crabbing		
Rock Climbing/bouldering			Sailing		
			Water Games		
			Beach Exploring		
<b>ARTS</b>	<b>Teach</b>	<b>Assist</b>			
Drama					
Skits			<b>DISCOVERY</b>	<b>Teach</b>	<b>Assist</b>
Camp Songs			Animal Discovery		
Puppetry			Flying Things		
Weaving			Birds & Bugs		
Dance			Animal Tracks		
Drawing			Cool Science Experiments		
Ceramics			Slimey Science		
Pottery			Magic		
Plaster of Paris			Trees, Flowers & Plants		
Wood Working			Reptiles		
Stained Glass			Aquatic Life		
Cartooning			Mammals		
Painting			Ecology		
Language			Bay Study		
Arts & Crafts			Archaeology		
Photography					
Jewelry Making					
Calligraphy					
Nature Crafts					
Dream Catchers/ God's Eyes					

Print Your Name \_\_\_\_\_ Date \_\_\_\_\_

Would You Consider Yourself To Be (circle the choice that best describes you):

leader or follower	encouraging or supportive
proactive or preventative	involved or attentive
clean or organized	interactive or participatory
patient or tolerant	driven or dedicated
loving or caring	assertive or aggressive
consistent or dedicated	reliable or committed
outgoing or kind	flexible or accommodating
nurturing or gentle	personable or easy going
particular or decisive	passionate or compassionate
honest or direct	

I Rate myself on the following qualities (10-1) 10=Excellent I=Poor  
 Patience \_\_\_ Motivation \_\_\_ Honesty \_\_\_ Common Sense \_\_\_  
 Sense of Humor \_\_\_ Ability To Follow Directions \_\_\_ Positive Attitude \_\_\_  
 High Morals \_\_\_ Work Ethic \_\_\_ Ability To Take Initiative \_\_\_

Are you willing to get your hands dirty? Yes No

Are you willing to work in the rain? Yes No

Do you understand that you will work 9-10 hours each day (includes lunch, beach & swim time with the children)? Yes No

Do you understand that you are paid a weekly salary and not by the hour? Yes No

Are you willing to help or take the lead with extended hours, end of the day camp clean-up, equipment van packing, and camper overnights? Yes No

List 8 Specific Qualities That Make You Ideal For This Position:

List Your 4 Greatest Strengths:

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What Would Your Previous Employer Say Are Your 3 Weakest Points?

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Explain your philosophy about discipline: \_\_\_\_\_

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What would you do if you were teaching an activity and one of the children in your group said that they didn't want to 'do what you were doing?' What words would you use (the child's name is Chris) “ \_\_\_\_\_

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List some specific things that you enjoy doing just for fun (away from camp):

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Which position are you most interested in being considered for:

Director                      Asst. Director                      Unit Leader                      Other

Would you like us to consider you, when we interview you, as a potential candidate for the canoe certification program (held overnight, two full days last weekend in May)? Yes No

Are you interested in teaching any of the specialty camps? Yes No If yes, which one(s):

Creative Arts                      Nature/Science Cooking                      Digging for Treasures                      . Make It Yourself

Do you understand that you would be required to (before employment, on your own time) be responsible for completing finger prints, criminal background check and may be required to obtain and provide a driving record? Yes No

Do you have (circle any that are current): First Aid                      CPR Lifeguard                      Other \_\_\_\_\_

When do they expire? \_\_\_\_\_

I certify that the information given by me in this application, including any attachments is true in all respects and I agree that if I am employed I will be subject to dismissal without notice if anything false in this application is discovered. I authorize the use of any information in this application to enable Creative Community Resources Inc. to verify my statements and authorize all past employers, educational institutions and other references to answer all questions asked by Creative Community Resources Inc. concerning this application. I release all such persons from liability or damages on account of having furnished such information and agree that, upon termination, Creative Community Resource Inc. may discuss my performance as an employee without any liability to me. If granted employment, I agree to conform to the rules and regulations of CCRI. I give my permission to use any photography or video displays taken of me for promotional purposes or other legitimate reason and understand my offered employment and compensation can be terminated, with or without cause, and with or without notice at any time, at the option of either Creative Community Resources Inc. or me.

Print Your Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Under Maryland law, an employer may not require or demand any applicant for employment or prospective employment or any employee to submit to or take a polygraph, lie detector or similar test as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not to exceed \$100.00.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**CCRI IS A SMOKE FREE ORGANIZATION**